

WhomeN Project - 1st newsletter

WhomeN Project arises from the necessity to develop new approaches on the construction of professional competence of women at risk of social exclusion.

It aims to improve qualification and access to job opportunities, focusing in two target groups: migrant and refugee women and +45 women. The project will develop activities and materials to improve methods of acquiring and recognizing the skills and to create more opportunities for the Project target group to integrate in to the labour market.

QUALITATIVE STUDY

The purpose of the study was to allow the fine tuning of the Project strategy with a deeper diagnosis of women situation, training needs and difficulties.

Main data

Countries: Bulgaria, Latvia, Germany, Italy, Spain, Romania, Slovenia.

158 interviews | 7 focus groups | 150 questionnaires

2 target groups: migrant and refugee women | women over 45

Main findings

Women who participated in this study belong to two different target groups with similar problems to get a job and/or to access the labour market, common needs for competences and training as well as work experience recognition.

Some of these challenges include:

- not enough employment opportunities
- difficulty to combine work with family life
- lack of opportunities to develop skills
- difficulty to get a job according to their level of education and qualification

Among the main obstacles that hinder access to training is the lack of information about training; miscommunication; the excessive bureaucracy and the cost of training courses.

The most mentioned interests and needs are: deepen ICT skills, learn foreign languages, master job search techniques, get to know about hospitality and management businesses, commercial activities and customer services.

Conclusions



We conclude that an adequate training needs to focus on four dimensions simultaneously: self-management; social dynamics; technical capacities; life path planning/following.

Follow the link to read the full report [here](#). The summary of the report is available in multiple languages.

PREVIOUS ACTIVITIES

Kick-off meeting - Sevilla, 13th December 2017

In this meeting partners had the opportunity to meet face to face and review all planning, implementation and reporting aspects of the Project.

1st Training Course for Adult Education Professionals – Sofia, 2nd-6th July 2018

This training aimed at supporting practitioners in promoting professional and social integration of women at risk of social exclusion.

According to the research and discussions with professionals, most needed soft skills are: Strategic and innovative thinking; Decision making; Capacity to negotiate; Problem solving competence; and Intercultural competence.

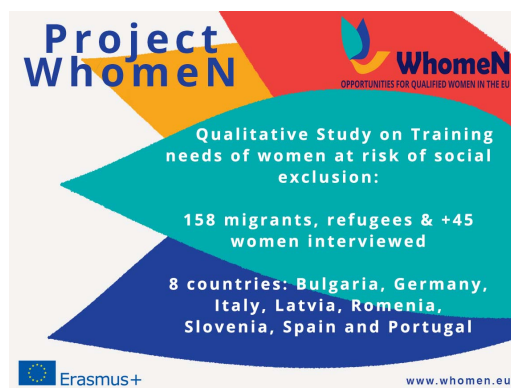
2nd International Meeting - Sofia, 3rd-5th July 2018

This meeting was important to review all the work done, to evaluate the dissemination, quality and risks of the project. The results of the research were discussed and contribution withdrawn to the Protocol and Training activities.

#Didyouknow?

82% of the women interviewed consider training to be very useful to improve their job opportunities

Click the picture to check these and other findings.



Click [here](#) to read Vedrana Skocic testimonial as a migrant woman living and working in Italy



NEXT ACTIVITIES

2nd Training Course for Adult Education Professionals

Riga, 1st-5th April 2019

3rd International Meeting

Riga, 2nd April 2019

Women's Pilot Training

in partner Countries, dates to be defined

National Seminars and Final Conference (Multiplier Events)

in partner Countries, dates to be defined



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